

**ND NOBLE**  
DIAGNOSTICS, INC.



**RESULTS WHEN YOU NEED THEM.**

# About Us

## Noble Diagnostics

### Your Partner for a Drug Free Workplace Program.

Noble Diagnostics (NDI) is recognized as a leading professional administrator in drug and alcohol testing services. In our 17 year history, our staff has gained people in our ranks that offer over 150 years of experience and foresight in policy development, customized training and collection site network management. Employers rely on NDI to keep their environments drug and alcohol free.

Our commitment to providing you with the best knowledge and resources is the cornerstone that supports all of our relationships. With NDI as your drug testing and compliance partner, our relationships become your relationships.

## OUR CUSTOMER INDUSTRIES

- DOT (FAA, FRA, FMCSA, FTA, PHMSA, and USCG)
- Construction
- Manufacturing
- Employee Staffing
- Financial Services
- Food and Beverage
- Oil and Energy
- Healthcare
- Retail

## Noble Medical

### Leading the industry in providing on-site drug abuse testing supplies.

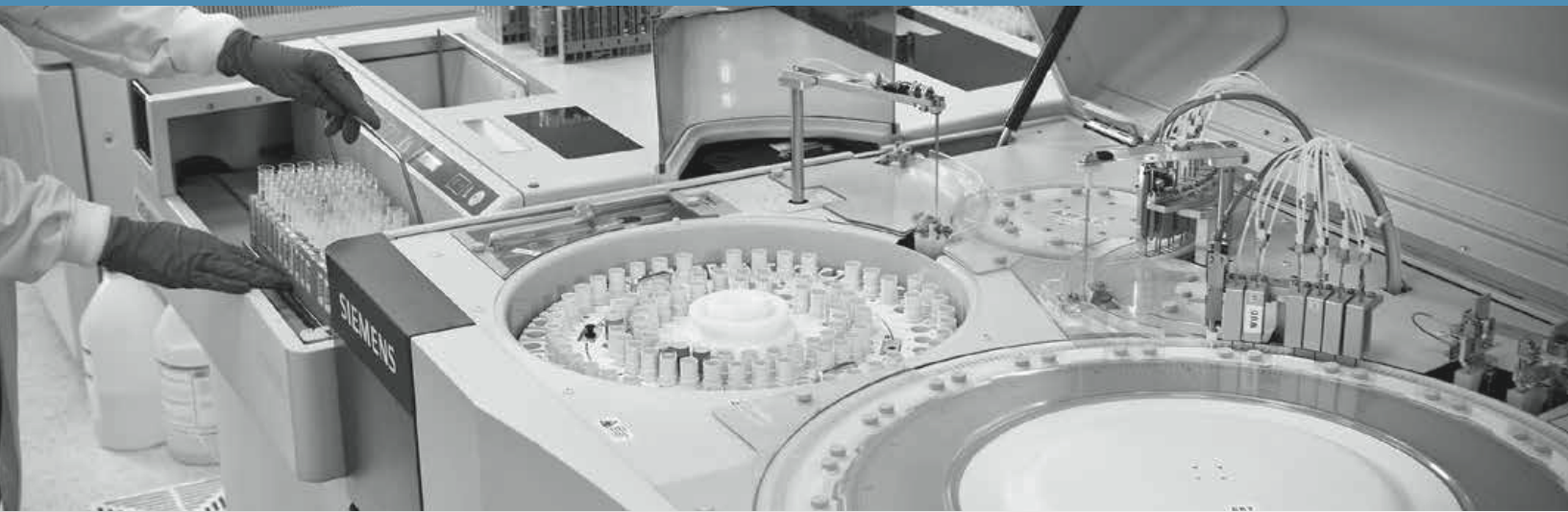
Noble Medical is a worldwide provider of testing products uniquely produced to deliver preliminary real-time results within minutes. Our comprehensive collection of solutions allows us to service a diverse customer base including some of the largest healthcare and occupational health facilities in North America.

For over 23 years, we have prided ourselves on providing innovative testing products for urinalysis, oral fluid, alcohol, fertility/pregnancy, cotinine/nicotine, hair, and more. Because we serve a wide array of customer types, we make it a point to stay abreast of current industry best practices, laws and regulations. Customers of Noble Medical receive added value through our close relationship with our sister company, Noble Diagnostics, Inc.

Our commitment to customer service relationships and product excellence sets us apart from other testing supply providers.

## OUR CUSTOMER INDUSTRIES

- Corrections
- Law Enforcement
- Courts
- Construction
- Defense and Aerospace
- Financial Services
- Food and Beverage
- Healthcare
- Non-Profit
- Oil and Energy
- Retail
- Transportation



## TPA Drug & Alcohol Testing

Drug testing is one of the main tools in maintaining a drug-free, safe workplace environment. Noble Diagnostics partners with laboratories that are certified by our industry's most prestigious regulatory bodies.

Alcohol is the most widely used drug in the United States. Alcohol problems cost companies billions of dollars each year. That's why employers need to monitor the use and abuse of alcohol by their employees. We offer a variety of products and services that can detect the presence of alcohol in a person's system.

## Background Checks

Choosing the right person for the job is a challenge faced by every company. Why waste time terminating employees or dealing with HR issues caused by falsified resumes? We can help you streamline the hiring process and eliminate these problems. Our background check platform arms you with the information you need to make better-informed hiring decisions.

### Our Lab-based Drug Testing Services:

- Urine Drug Testing
- Oral Fluids Drug Testing
- Hair Drug Testing
- Rapid Drug Confirmation

### Our Alcohol Testing Services:

- Urine ETG
- Breath Alcohol Testing



### Get the Information You Need

- Social Security Number Trace
- County Felony/Misdemeanor Records Search
- Motor Vehicles Record Search
- Employment Verification
- National Criminal Search
- State Criminal Search
- Sex Offender Registry
- DOT Employment Verification



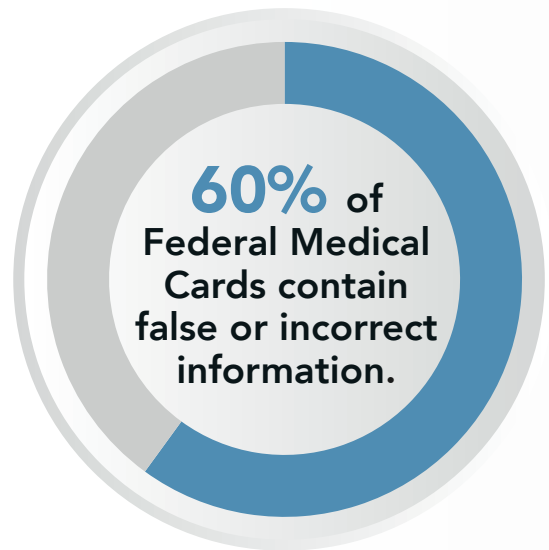
## Driver Qualification File System (DQF)

Our proprietary DQF database enables you to track all your company's fleet and driver data in one convenient location, accessible via any device. It tracks your data in real-time to ensure that it is kept up-to-date and accurate. It acts as a valuable information dashboard, flagging any items that are out of compliance or soon to expire.

## Employee Hiring Assessments

Ever hire someone that turned out to be a poor fit or, worse, they stuck around too long? No matter how you spin it, hiring and employee turnover are expensive.

Noble Diagnostics partners with a leading industry consultant for its expert insights and proven hiring methods to help businesses like yours avoid costly hiring mistakes.



### Turnover Expense Rates by Job Category



## Training & Consulting Services

We offer a wide variety of training and consulting options designed to help you maintain a drug-free workplace. Noble Diagnostics employs a full-time team of regulatory and compliance experts to help you navigate challenging situations, saving you time and money. We also host webinars for our customers to discuss industry topics, news and trends.

## Compliance & Policy Writing

Policies, procedures and other compliance-related materials are a necessary foundation for a successful compliance program. Having the proper documents in place will help your organization uphold rules and regulations to avoid costly fines from breaking the law. Noble Diagnostics has access to a variety of compliance policies to help your organization put the proper procedures into place, while helping you remain current with the ever-changing regulatory environment.

### Our Training Services:

Reasonable Suspicion Training  
Screening Test Technician (STT) Training  
Breath Alcohol Technician (BAT) Training  
Designated Employee Representative (DER) Compliance Training

**FOR ALL YOUR EMPLOYEE  
SCREENING NEEDS.**



**CALL 877.200.5616**





## Get in Touch



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